

Reference letter

Hereby we certify that Mr. Giampaolo Carducci, born on 23rd of March 1989, was employed by our company "Capgemini Schweiz AG" from the 1st of February 2022 until the 30th of April 2023 under a permanent contract. He held the position as Industrial Operation Engineer.

His tasks and responsibilities included, key responsibilities and milestones achieved related to the project - TCR Manager for Pharmaceutical company in Visp, but were not limited to

- Swiss Medic inspection preparation and support in relation to Change requests management, follow up and closure of ongoing and overdue activities. - Milestone achieved: contribution to Swissmedic inspection success without no Critical Observation.
- Technical change request coordination on SAP: Daily use of SAP, Excel, COMOS, DMS, TrackWise, GMP standards and daily alignment with Department stakeholders to discuss Changes related to all pharmaceutical departments. - Milestones achieved: be always on track with the execution of the changes to ensure business continuity.
- Engineering support for changes according to GMP standards - Milestones achieved: Engineering and GMP topic contribution related to plant changes
- CAPEX preparation and coordination; TrackWise change request implementation related to CAPEX and OPEX - Milestones achieved: support in the definition of the tasks for CAPEX and OPEX implementation
- CAPA follow up and management of relevant technical change request - Milestones achieved: Number of overdue CAPAs decrease since started working on it
- FM global and Fire protection inspection support in documental preparation. - Milestones achieved: Successful FM Global inspection
- Vendor follow up for activities planned onsite and support to the Engineering team with IQ execution / P&ID modification / GMP documentation request and review. Milestones achieved: Support in timing implementation of the activities.

His professional and personal qualities, such as adaptation, availability, rigor, methodology, strong attention to detail and high sense of customer service were an asset to customers and to the company.

Mr. Carducci had a deep knowledge of our industry and profound soft skills as leadership, deep analytical and problem solving, which he availed to our company in a profitable matter.

During his collaboration with us, Mister Carducci proved to be an efficient and conscientious employee. He knew how to value our customers and always had excellent relationships with colleagues and superiors.

We thank him for his contribution during his presence in the company. We can only recommend him to his future employer. We wish him all the best for his future.

Zürich, 26.05.2023



Timo Schoenewolf
Engineering Unit Manager

December 7th, 2020

TO WHOM IT CONCERNS

Project Name: Biogen NGM Program
Project Number: 41AA3020

Subject: Mr. Giampaolo Carducci

Dear Sir / Madam,

Mr. Giampaolo Carducci was engaged full-time by Jacobs Switzerland GmbH in the period August 2018 through April 2020, during the construction and hand-over of the Biogen NGM Program at Luterbach SO, Switzerland. During this time, Mr. Carducci was the primary interface between Jacobs and the various agencies and companies involved in the final certification and permitting of the Biogen facility for beneficial occupancy and use. Specifically:

- SGV – *Solothurnische Gebäudeversicherung* (Solothurn Cantonal fire protection insurance agency)
- AWA – *Amt für Wirtschaft und Arbeit* (Canton Office for Economy and Work)
- AfU – *Amt für Umwelt* (Canton Office for the Environment / environmental authorisation body)
- SVTI - *Schweizerischer Verein für technische Inspektionen* (Swiss Association for Pressure Equipment Technical Inspections)
- Götschi – Certified company for the acceptance of fire-fighting system conformity
- Gruner – Qualified company for fire protection compliance acceptance
- TUV-SUD - Company qualified for plant certification according to the following standards: 1999/92/CE – ATEX and 2006/42/EC – Machine directive

In addition to his primary role above, Mr. Carducci also provided support to the Jacobs engineering and QA/QC departments, particularly in terms of defining the minimum technical documentation required to be produced in accordance with the following standards:

- 1999/92/EC – ATEX Workplace Directive
- 2014/68/EU – Pressure Equipment Directive (PED)
- 2014/35/EU – Low Voltage Directive (LVD)
- 2014/30/EU – Electromagnetic Compatibility (EMC) Directive
- 2006/42/EC – Machinery Directive
- EKAS directives (Eidgenössische Koordinationskommission für Arbeitssicherheit – Swiss Federal Coordination Commission for Occupational Safety)

Jacobs

December 7th, 2020

Subject: Mr. Giampaolo Carducci

Mr. Carducci also provided engineering and permitting support to the Jacobs construction management team in terms of:

- Coordination and supervision of site activities related to resolution of non-compliances requested by the local authorities
- Coordination and planning execution of functional integrity tests for the fire detection system (Siemens/Gruner coordination)
- Coordination, organization and inspection scheduling with the local authorities, and
- Support in the definition of fire compartmentation requirements and exemption/modification requests to the local authorities, as necessary, in relation to project needs

At all times during his engagement on the Biogen NGM Program, Mr. Carducci conducted himself with utmost professionalism, and was an excellent team member. He provided clear and unambiguous direction to the Jacobs team in terms of what was required to meet the local authorities many requirements, and he managed the interfaces with all the external entities involved without issue or fuss, until all necessary documentation was issued, punch-lists were closed, and final certification achieved.

Mr. Carducci transferred to another Jacobs Switzerland project on completion of his assignment at Luterbach in April 2020.

I am happy to advise that I would have no hesitation in recommending Mr. Carducci for a similar role on other major construction projects, and I would welcome the opportunity to work with Mr. Carducci again in the future, should the occasion arise.

Yours sincerely



John G O'Brien

Program Director – Biogen NGM Program

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